

# EMPLOYMENT COMMITTEE

2 MARCH 2015

Present: Councillors Birch (chair), Chowney, Edwards and Poole

## 5. MINUTES OF THE MEETING HELD ON 26 JANUARY 2015

**RESOLVED** that the minutes of the meeting held on 26 January 2015 be approved and signed by the chair as a correct record

### EXCLUSION OF THE PUBLIC

**RESOLVED** that the public be excluded from the meeting during the consideration of the items of business listed below because it is likely that, if members of the public were present, there would be disclosure to them of “exempt” information as defined in respect of paragraphs of Schedule 12A to the Local Government Act 1972.

Minute No.	Subject Matter	Paragraph No.
6 (E)	Chief Officer Employment – Appointment of Director of Corporate Services and Governance	1
7 (E)	Chief Officer Employment	1

## 6. CHIEF OFFICER EMPLOYMENT - APPOINTMENT OF DIRECTOR OF CORPORATE SERVICES AND GOVERNANCE

The Executive Manager of People and Organisational Development presented a report which sought the Employment Committee’s agreement for the appointment of the Director of Corporate Services and Governance.

At its meeting on 5 January 2015, the Employment Committee had agreed a process by which the Director of Corporate Services and Governance would be appointed. The Director of Corporate Services and Governance post included Head of Paid Service responsibilities, and must therefore be agreed by Full Council. Interviews had been carried out for the post, and Jane Hartnell was the successful candidate.

The Chief Legal Officer had given notice to members of Cabinet with regard to the intended appointment, as required by the council’s constitution.

Councillor Birch moved approval of the recommendations to the report, which was seconded by Councillor Poole.

**RESOLVED** (unanimously) that the Employment Committee recommends to Full Council the appointment of Jane Hartnell to the post of Director of Corporate Services and Governance (incorporating Head of Paid Service responsibilities) with effect from 1 April 2015

## EMPLOYMENT COMMITTEE

2 MARCH 2015

The reason for this decision was:

The Director of Corporate Services and Governance is a Chief Officer of the Council and is appointed and dismissed by the Employment Committee, which is a committee of the Full Council.

The Head of Paid Service appointee must be approved by Full Council and the Employment Committee is asked to recommend the appointment of Jane Hartnell as Head of Paid Service to Full Council

### 7. CHIEF OFFICER EMPLOYMENT

The Executive Manager of People and Organisational Development presented a report which provided the committee with details of the proposed termination of employment of the Executive Director of Environmental Services on the grounds of redundancy and sought approval of the dismissal and compensation package.

At its meeting on 26 November 2014, Cabinet had agreed to reduce the number of chief officer posts from 3 to 2. The Director of Environmental Services had been unsuccessful in applying for the two new director's posts, and was therefore considered for redundancy due to the deletion of his post.

The report included the proposed terms of redundancy, which had been calculated in line with the council's policy.

Councillor Birch moved approval of the recommendations to the report, which was seconded by Councillor Chowney.

**RESOLVED (unanimously) that the committee agree to the dismissal of the Executive Director of Environmental Services on the grounds of redundancy on the 7 April 2015 on the terms set out in paragraphs 3.2 to 3.4 of the Executive Manager of People and Organisational Development's report**

The reason for this decision was:

The Director of Environmental Services is a chief officer of the council and is appointed and dismissed by the Employment Committee, which is a committee of the Full Council.

(The chair declared the meeting closed at 5.38 pm)